# Lessons learnt from the pandemic in the LTC sector and reforms that are being considered to address the challenges

### **England**

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## OVERVIEW OF THE IMPACT OF COVID-19 ON THE LONG TERM CARE SYSTEM



### People drawing on social care

- Care home residents
  - 20,000 deaths, March-June 2020 (40% of all covid-related deaths)
  - A further 16,355 deaths between Oct-Feb 2021 (26% of all covid-related deaths) (Scobie 2021)
  - Deterioration; visiting rights
- Homecare (evidence gap?)
- People with a learning disability: over 2,600 covid-related deaths (Hatton 2021)
- Ethnic inequalities: proportion of deaths higher among Black people (49%) compared to White people (41%) (CQC 2020)
- Inappropriate DNACPRs

#### Formal workforce

- 922 deaths by May 2021
- Burnout and sickness absence (doubled to 9.5% by Spring 2021)
- 105,000 vacancies (Skills for Care 2021)
- At least 42,000 fewer staff between April-Oct 2021 (Nuffield Trust 2021)

### **Unpaid carers**

- Estimated 4.5 million carers during pandemic (DHSC 2020)
- I in 4 cannot cover monthly expenses (Carers UK 2021)
- Free PPE not accessible until Feb 2021

### **Care providers**

- Occupancy rates dropped by 12-13% in non-specialist care homes compared to 2019 average (Langbuisson 2020, CQC 2021)
- Over half of local authorities reported providers closing/ handing back contracts in Spring 2021 (ADASS 2021)





# LESSONS THAT NEED TO BE LEARNT IN THE LONG TERM CARE SYSTEM

#### **Social care situation pre-Covid:**

- Chronic under-funding
- Workforce shortages
- Access to care
- Overreliance on unpaid carers
- Provider fragility
- Market shaping/commissioning weaknesses
- Pockets of innovation but not scaled & spread

### Themes highlighted in our research:

The system: accountability, visibility, preparedness, integration

People: complexity, formal workforce, unpaid carers

Resources: data, funding, estates, local integration

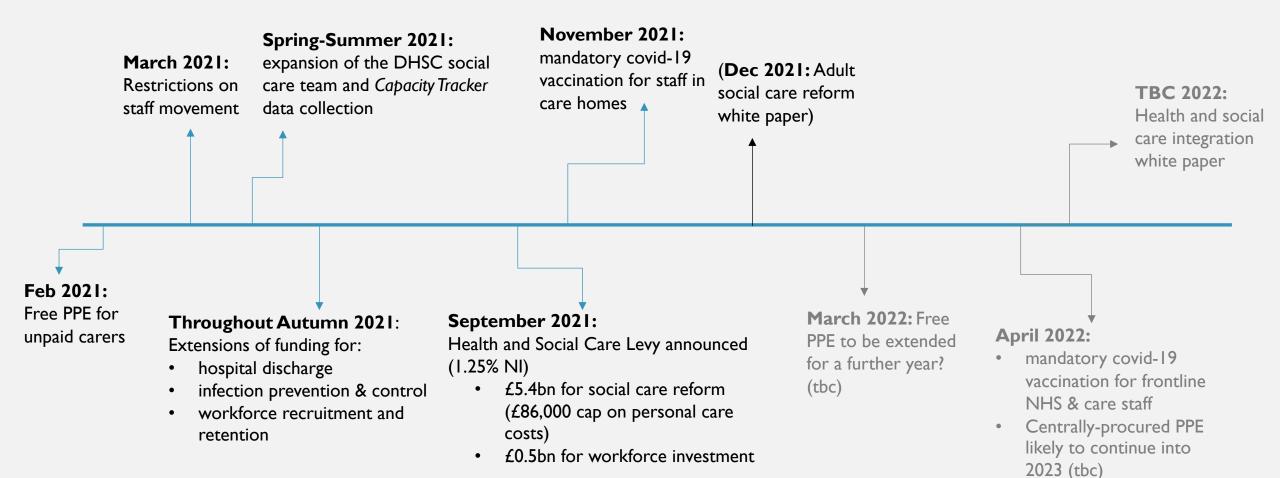
### Some positive learning to date:

- Some improved collaboration between DHSC and social care partners (eg. consultation on vaccination rollout in homecare)
- Local integration (eg. integrated staffing models)
- Funding to support workers to self-isolate at full wage
- Improvements in data collection





### KEY REFORMS AND POLICY MEASURES



### PLEASE EMAIL US ANY THOUGHTS:

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